#### **NILUFAR TURSUNOVA**

## CERTIFICATIONS, MEMBERSHIP & VOLUNTEERING

- Licensed by CICC to practice Canadian Immigration Law worldwide;
- Professional level member of Investment Migration Council, Switzerland;
- Member of Canadian Immigration Consultants Regulatory Council;
- Actively Volunteered at Elizabeth Fry Society, Toronto, Canada;

#### **EXPERIENCE**

National Paralympic Committee of Uzbekistan, Tashkent, Uzbekistan

01.2023 - Present

#### **Head of International Relations and Marketing Department**

- Manage and coordinate the development of Committee's partnership and collaboration programs in the interest of Paralympic movement;
- Coordinate the effective and timely registration, participation, classification and visa issuance processes for athletes and members of NPC;
- Act as an advocate for the NPC Uzbekistan and athletes to protect their rights and interests and facilitate the timely response to issues in sports, when necessary;
- Develop new opportunities to deliver maximum benefits for the Paralympic Movement.
- Coordinate formal communications, all memoranda of understanding, and legal documents (contracts) establishing formal relationships with partner institutions.

RUTE Immigration, Toronto, Canada

06.2016 -Present

#### Founder, CEO

- Consult prospective immigrants, refugees and business owners to successfully immigrate, do business and settle in Canada;
- Provide Mentoring and Training sessions for new Immigration Practitioners to promote ethical representation and prevent immigration fraud;
- Lead information sessions and seminars internationally to promote the company's services worldwide.

Agency for the Development of Presidential Educational Institutions, Tashkent, Uzbekistan

03.2021 - 07.2021

## **Head of the International Relations Department (Contract)**

- Managed the Agency's review of proposed international collaborations and initiatives dedicated to developing the quality of education of presidential educational institutions in Uzbekistan;
- Established collaborations with international organizations including NGO's, Embassies and highly ranked Universities of North America and Europe;
- Provided strategic support to attract great talents from Europe and North America, specifically foreign teachers and SMEs;

#### **Legal Processing Officer**

- Assisted in drafting business contracts, shareholder's agreements and other necessary documents to support NAFTA and GATS based business immigration matters;
- Assisted Senior Immigration lawyer to communicate with clients, assess their eligibility for relocating to Canada; drafted contracts and prepared case-specific documentation checklists for each client;
- Drafted affidavits, statutory declarations, supporting letters and narratives;
- Assumed full responsibility for intake process; reviewed and ensured that all the documents
  provided by clients are correct and received by the time limit set by the government;

Ministry of Municipal Affairs and Housing (Residents and Tenants Board) Investigation and Enforcement Unit Toronto, Canada 09.2010 - 03.2011

## **Project Development Analyst**

- Assisted in implementation of new recommendations related to the IEU's case management system;
- Actively participated in creating IEU's new SharePoint site in collaboration with Communications and IT departments of the Ministry;
- Prepared statistical reports on complaints and investigations received under Tenancy and Residential Act for the period from 2000 to 2010;
- Organized meetings and prepared reports on project development processes to IEU's managers;

#### SKILLS AND QUALIFICATION

- Fluent in English, Turkish, Russian and Uzbek languages with moderate level of French language;
- Strong verbal and written communication skills;
- Excellent problem-solving, time-management and multitasking skills;
- Ability to deal with confidential issues using tact and judgment;
- Proven teamwork, interpersonal and customer service skills

#### **EDUCATION**

University of Toronto - Business Analyst Program

2020 - 2021

- Academy of Learning College, Toronto, Canada- Canadian Citizenship & Immigration Law 2015
- Tashkent Institute of Oriental Studies, B.A., International Economic Relations

2001 - 2005

#### Prof. Tomislav Krističević - curriculum vitae

Tomislav Krističević was born on March 6, 1972, in Zagreb (Croatia). He received his master's degree at the Faculty of Kinesiology University of Zagreb in 2001, and his doctorate in 2009. Since 1997, he has been working as an assistant at the Faculty of Kinesiology, University of Zagreb, in the course Artistic Gymnastics, and he also participates in the teaching in Alpine skiing and the elective course Acrobatics. In 2011 he was elected to the position of assistant professor, and in 2017 of associate professor in the subject of Artistic Gymnastics at the integrated undergraduate and graduate university study of kinesiology. Also, he is an active lecturer of Croatian Gymnastics Federation on seminars for coaches.

From 2013 to 2017, he held the position of Vice Dean for Business Policy and Finances at the Faculty of Kinesiology, University of Zagreb, and in the period from 2017 till 2022 he held the position of the Dean at Faculty of Kinesiology, University of Zagreb.

In 2016, he was appointed to the position of Special Adviser for Sports of the Ministry of Science, Education and Sports of the Republic of Croatia. In the same year, he was appointed a member of the Assembly of the Croatian Olympic Committee for the period from 2016 to 2020; In 2017, he was appointed a member of the working group for the development of the National Sports Program, and in 2019 he became a member of the National Sports Council of the Republic of Croatia where he was till 2023.

He actively participates in domestic and international scientific-professional conferences and research, and he has written or participated in the preparation of more than 80 scientific and professional papers. He is the author of two university textbooks in the field of Artistic Gymnastics. He participated at four scientific projects in the field of biomechanics funded by the Ministry of Science, Education and Sports, and was the coordinator and co-author of the professional project "Pedagogical standards and norms of work of coaches in sports" implemented by the Faculty of Kinesiology, University of Zagreb.

Prof. Krističević has been a coach since 1992 in artistic gymnastics in few clubs in Zagreb. He was a member of the professional coaching team for Croatian alpine skiers in the period from 2003 till 2019, where skiers won 2 gold and 4 silver Olympic medals and from 2010 till 2015 he was a coach of the Russian female alpine ski team where he was in charge for acrobatics, strength and conditioning. In 2011 he received the award as the best physical conditioning coach in the Republic of Croatia by the Association of Physical Conditioning Coaches of the Republic of Croatia. Since 2018. Till 2022. he has been the national head coach of the Croatian Para athletics National Team (1 gold, 1 silver, 1 bronze Paralympic medals, 12 medals from World championships, 16 medals from Europeans championships) . He is currently President of Croatian Para Athletics Federation and member of the executive board of the Croatian Paralympic Committee.

In 2019 received the Republic of Croatia state award for sport "Franjo Bučar" for his achievements in sport.

# Curriculum Vitae Tarek Souei



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## **Summary**

Over 40 years of experience as dynamic, results-oriented team builder with a strong track record of performance in turnaround and well reputable humanitarian, people with disability and Para-Sports organizations. Utilise keen analysis and insights and team approach to drive organizational improvements and implementation of best practices. Superior interpersonal skills, capable of resolving multiple and complex (strategic, human resources, legal, financial, operational) issues and motivating staff to peak performance. Winner of 2017 Sheikh Mohammed Bin Rashed Al Maktoum Creative Sports Award as the best Technical Official in the World from the Middle-East Region, with excellent worldwide sport connections developed when appointed as Technical Delegate for several Paralympic Games and World Championships in addition to supervising the Asian Para Games being the second largest multi Para-Sports event after the Paralympic Games with around 4000 Athletes from 45 Asian National Paralympic Committees.

## **Experience**

| Dubai, United Arab Emirates.  11/2013-Till today - Technical Advisor of UAE National Paralympic Committee, Sharjah, United Arab Emirates.  01/1995-10/2017 - Technical Director of Al-Ain & Abu Dhabi Clubs for People of |
|---|
| Sharjah, United Arab Emirates.  |
|   |
| 01/1995-10/2017 - Technical Director of Al-Ain & Abu Dhabi Clubs for People of  |
| 101/1000 10/2017 Toolimous Birodior of 74/7411 a 7154 Briast Glass for 1 depte of   |
| Determination, Al-Ain & Abu Dhabi, United Arab Emirates.  |
| 01/2005-01/2007 - Chairman of Health Care Section, Al-Ain Rehabilitation & Care   |
| Centre, Zayed Higher Organization, Al-Ain (UAE)   |
| 02/1992-01/2005 - Speech Therapist, Al-Ain Rehabilitation & Care Centre, Zayed  |
| Higher Organization, Al-Ain (UAE)   |
| 10/1986-02/1992 - Hearing Impaired Teacher & Speech Therapist, ATAS   |
| (Association Tunisienne d'Aide aux Sourds) , Tunis, Tunisia.  |
| 10/1986-10/1984 - Hearing Impaired Teacher, Moufida Bourguiba Institute for   |
| Hearing Impaired, Borj Cedria, Tunisia.   |

## **Education**

| 02/1992-09/2009 | - Several certifications in Para-Sports Management,           |
|-----------------|---|
| 10/1984-10/1987 | - Higher College of Education, Ministry of Education Tunisia. |
|                 | Special Education (Hearing Impaired Education).               |
| 10/1982-09/1984 | - College of Pharmacy, University of Monastir, Tunisia.       |

|   | Sports Experience & Certifications  |  |  |
|---|---|--|--|
| 10/2009   | <ul> <li>Advisory Expert in Para- Athletics Officiating for the IPC</li> <li>World Para-Athletics Certified multilingual Educator.</li> </ul>   |  |  |
| 05/2009   | •   |  |  |
| 11/2008- 12/2017<br>09/2005   | <ul> <li>- IPC Athletics/WPA Sport Committee Head of Officiating.</li> <li>- World Para Athletics International Technical Official &amp; Technical Delegate.</li> </ul>   |  |  |
| 04/2007<br>10/1998<br>02/1992- 01/2007<br>01/1997<br>01/1995-10/2017<br>01/1985-12/1990<br>10/1982- 06/1984<br>10/1976- 06/1982 | <ul> <li>International Powerlifting Referee Cat.1.</li> <li>National Classifier(Athletics/Powerlifting/Wheelchair BB).</li> <li>Official Sign Language Interpreter in Al-Ain City, UAE.</li> <li>Technical Committee Member in UAE Paralympic Committee.</li> <li>Technical Director of Al-Ain Club for the Disabled, Al-Ain,UAE.</li> <li>Team Manager for Hearing Impaired Sports Club, Tunisia.</li> <li>University Athletics Team Coach, Monastir University, Tunisia.</li> <li>Handball Player (Goalkeeper) SORETRAS Club, Sfax, Tunisia.</li> </ul> |  |  |
| Major Para-Sports Appointments  |   |  |  |
| 1998<br>1999<br><b>2005</b><br>03/2006<br>04/2006<br>07/2006<br><b>09/2006</b><br>02/2007                                       | <ul> <li>Powerlifting Referee, 2nd World Championship, Dubai, UAE.</li> <li>Powerlifting Internat. Referee, Regional Arab Games, Jordan.</li> <li>IPC Athletics ITO, European Champ., Espoo, Finland.</li> <li>IPC Athletics ITO, Gulf Countries Champ, Dubai, UAE.</li> <li>IPC Athletics Technical Delegate, Seoul Marathon, Korea.</li> <li>IPC Athletics Technical Delegate, Czech Open. Olomouc.</li> <li>IPC Athletics ITO, World Championship, Assen, Netherland</li> <li>IPC Athletics ITO, 1st Al-Ain International Meeting, UAE.</li> </ul>     |  |  |
| 04/2007   | - Powerlifting Inter.Referee Cat 1,7th GCC Championships, Dubai.  |  |  |

| 1999    | - Powerlifting Internat. Referee, Regional Arab Games, Jordan.            |  |  |  |  |
|---------|---|--|--|--|--|
| 2005    | - IPC Athletics ITO, European Champ., Espoo, Finland.                     |  |  |  |  |
| 03/2006 | - IPC Athletics ITO, Gulf Countries Champ, Dubai, UAE.                    |  |  |  |  |
| 04/2006 | - IPC Athletics Technical Delegate, Seoul Marathon, Korea.                |  |  |  |  |
| 07/2006 | - IPC Athletics Technical Delegate, Czech Open. Olomouc.                  |  |  |  |  |
| 09/2006 | - IPC Athletics ITO, World Championship, Assen, Netherland                |  |  |  |  |
| 02/2007 | - IPC Athletics ITO, 1st Al-Ain International Meeting, UAE.               |  |  |  |  |
| 04/2007 | - Powerlifting Inter.Referee Cat 1,7th GCC Championships,Dubai.           |  |  |  |  |
| 04/2007 | - IPC Athletics Technical Delegate, Seoul Marathon, Korea.                |  |  |  |  |
| 09/2007 | - IPC Athletics TD, IWAS World Games, Chinese Taipei                      |  |  |  |  |
| 11/2007 | - IPC Athletics TD, Gulf Countries Champ, Doha, Qatar.                    |  |  |  |  |
| 02/2008 | - IPC Athletics TD, 2nd Al-Ain International Meeting, UAE.                |  |  |  |  |
| 04/2008 | - IPC Athletics Technical Delegate, Seoul Marathon, Korea.                |  |  |  |  |
| 06/2008 | - IPC Athletics TD, 2nd Tunis International Meeting, Tunisia.             |  |  |  |  |
| 06/2008 | - IPC Athletics TD, Afro-Arab Championship, Tunis, Tunisia                |  |  |  |  |
| 09/2008 | - IPC Athletics TD,Beijing 2008 Paralympic Games,China.                   |  |  |  |  |
| 02/2009 | - IPC Athletics TD, 3rd Al-Ain International Meeting, UAE.                |  |  |  |  |
| 05/2009 | - Powerlifting Int. Referee Cat 1, Arafura+OPC Champ. Australia.          |  |  |  |  |
| 05/2009 | - IPC Athletics ITO, Arafura Games, Darwin, Australia.                    |  |  |  |  |
| 06/2009 | - IPC Athletics TD, Tunis 3 <sup>rd</sup> International Meeting, Tunisia. |  |  |  |  |
| 06/2009 | - IPC Athletics TD, Mediterranean Games, Pescara, Italy.                  |  |  |  |  |
| 09/2009 | - IPC Athletics ITO, Asian Youth Para Games, Tokyo, Japan.                |  |  |  |  |
| 11/2009 | - IPC Athletics ITO, IWAS World Games, Bangalore, India.                  |  |  |  |  |
| 12/2009 | - IPC Powerlifting Ref. Cat1, West Asian Champ, Dibba Alhisn,             |  |  |  |  |
| 06/2010 | - IPC Athletics TD, African Championship, Rabat, Morocco.                 |  |  |  |  |
| 06/2010 | - IPC Athletics TD, Tunis 4 <sup>th</sup> International Meeting, Tunisia. |  |  |  |  |
| 08/2010 | - IPC Athletics ITO, IWAS Junior World Games, Olomouc, Czech.             |  |  |  |  |
| 10/2010 | - IPC Athletics TD, Commonwealth Games Delhi 2010, India .                |  |  |  |  |
| 12/2010 | - IPC Athletics Chief ITO, Asian ParaGames, Guang Zhou, China.            |  |  |  |  |
| 01/2011 | - IPC Athletics TD, World Championship, Christchurch, NZL                 |  |  |  |  |
| 03/2011 | - IPC Athletics TD, Fazaa International Championship, Dubai.              |  |  |  |  |
| 04/2011 | - IPC Athletics TD, Al Ain 5 <sup>th</sup> International Meeting, UAE.    |  |  |  |  |
| 04/2011 | - IPC Athletics TD, Sharjah 1st International Meeting, UAE.               |  |  |  |  |

|         | Major Para-Sports Appointments  |
|---------|---|
| 09/2011 | - IPC Athletics TD, INAS FID World Games, Italy.                        |
| 10/2011 | - IPC Powerlifting Int. Referee Cat 1, Khorfakan Int. Champ, UAE.       |
| 11/2011 | - IPC Athletics TD, UAE National Championship, Sharjah, UAE             |
| 12/2011 | - Competition Director in IWAS World Games, Sharjah, UAE.               |
| 12/2011 | - IPC Powerlifting Int. Referee Cat 1,IWAS World Games, UAE.            |
| 01/2012 | - IPC Athletics TD, Kuwait International Championship, Kuwait.          |
| 03/2012 | - IPC Athletics TD, Fazaa International Championship, Dubai             |
| 03/2012 | - IPC Athletics TD, Al Ain 6th International Meeting, UAE.              |
| 03/2012 | - IPC Athletics TD, Sharjah 2 <sup>nd</sup> International Meeting, UAE. |
| 03/2012 | - IPC Athletics TD, UAE National Championship, Sharjah.                 |
| 04/2012 | - Tech. Committee Chair, Asian CP Football Champ. Abu Dhabi             |
| 06/2012 | - IPC Athletics Jury of Appeal Chair European Champ., NED.              |
| 08/2012 | - IPC Athletics TD, Paralympic Games 2012, London, GBR                  |
| 02/2013 | - IPC Athletics TD, GCC Championships , Doha, Qatar.                    |
| 02/2013 | - IPC Powerlifting Jury & Referee Cat 1,Fazaa Int. Champ,Dubai.         |
| 03/2013 | - IPC Athletics TD, Sharjah 3rd International Meeting, UAE.             |
| 03/2013 | - IPC Athletics TD, Al Ain 7th International Meeting, UAE.              |
| 03/2013 | - IPC Athletics TD, IPC Grand Prix Fazaa Championship, Dubai,           |
| 04/2013 | - IPC Athletics TD, IPC Grand Prix Beijing/ China.                      |
| 05/2013 | - IPC Athletics TD, Algeria National Open Championship, Algiers         |
| 06/2013 | - IPC Athletics TD, 7th Tunis International Meeting, Tunisia.           |
| 06/2013 | - IPC Athletics TD, IPC Grand Prix Final Birmingham, UK.                |
| 07/2013 | - IPC Athletics TD, IPC World Championships, Lyon/ France.              |
| 08/2013 | - Team Manager for UAE Wheelchair Fencing in Budapest WC.               |
| 11/2013 | - IPC Powerlifting TD, Caixa Circuit, Fortaleza, Brazil.                |
| 2014    | - IPC Athletics G.P. TD for Dubai, Beijing, Nottwil, Birmingham.        |
| 08/2014 | - IPC Athletics TD European Championship, Swansea, GBR.                 |
| 10/2014 | - IPC Athletics TD for Asian Paragames , Republic of Korea.             |
| 2015    | - IPC Athletics G.P. TD for Dubai, Beijing, Grosseto, London            |
| 08/2015 | - IPC Athletics ITO, PanAmercian Parapan Games, Toronto, CAN            |
| 10/2015 | - IPC Athletics TD for World Championships , Doha, Qatar.               |
| 06/2016 | - IPC Athletics Jury of Appeal Chairman, European Champ.Italy.          |
| 08/2016 | - IPC Athletics TD , 2016 Paralympics, Rio de Janeiro, Brazil           |
| 03/2017 | - WSPS Official Announcer for Al-Ain Shooting World Cup. UAE.           |
| 04/2017 | - World Para Athletics TD for Tunis Grand Prix, Tunisia,                |
| 05/2017 | - World Para Athletics TD for Beijing Grand Prix , China,               |
| 06/2017 | - World Para Athletics TD for Paris Grand Prix, Paris, France.          |
| 07/2017 | - WP.Athletics TD London 2017 World Championships, GBR                  |
| 08/2017 | - WPA Jury of Appeal Nottwil 2017 Junior World Championships,           |
| 12/2017 | - Sports Director, the Asian Youth Para-Games, Dubai, UAE               |
| 03/2018 | - WSPS Official Announcer for Al-Ain Shooting World Cup. UAE.           |
| 04/2018 | - WPA TD for 3 <sup>rd</sup> Marrakech International Meeting, Morocco.  |
| 06/2018 | - WPA TD for Paris 2018 Grand Prix , Paris, France,                     |
| 11/2019 | - Competition Director, Dubai 2019 WPA World Champ. UAE.                |
| 02/2021 | - WPA TD for Dubai Fazaa Grand Prix, Dubai, UAE.                        |
| 06/2021 | - WPA TD for Tunis 2021 Grand Prix, Tunis, Tunisia.                     |
| 08/2021 | - WPA TD, 2020 Paralympics, Tokyo, Japan                                |
| 06/2022 | - WPA TD, Paris 2022 Grand Prix, Paris, France.                         |
| 06/2022 | - WPA TD, Tunis 2022 Grand Prix, Tunis, Tunisia.                        |
| 02/2023 | - WPA TD Tunis 2023 Grand Prix, Tunis, Tunisia.                         |

## Major Para-Sports Appointments

| 03/2023 | - WPA TD Marrakesh 2023 Grand Prix, Marrakesh, Morocco.               |
|---------|---|
| 05/2023 | <ul> <li>WPA TD Bangalore 2023 International Champ. India.</li> </ul> |
| 05/2023 | - WPA TD Hangzhou 2022 Asian Para games Test Event. China.            |
| 07/2023 | - WPA TD Paris 2023 World Championships, France.                      |
| 08/2023 | - WPA TD Cheboksary 2023 All Russia Games. Russia.                    |
| 12/2023 | - WPA TD Oman 2023 International Meeting, Muscat, Oman.               |
| 01/2024 | - WPA TD Thailand 2024 International Meeting, Korat, Thailand.        |
| 04/2024 | - WPA TD Marrakesh 2024 Grand Prix, Marrakesh, Morocco.               |
| 05/2024 | - WPA Jury of Appeal Chair, Kobe 2024 World Champ. Japan              |
| 06/2024 | - WPA TD Tehran 2024 International Meeting, Tehran, Iran.             |
| 08/2024 | - WPA TD Paris 2024 Paralympic Games, Paris, France.                  |

<sup>\*</sup>PS: During most of the above events, several Officiating training courses and workshops were delivered for the NTOs, Coaches and Athletes.

## Other Skills

## Languages:

Arabic (Native): Excellent Speaking, Writing and Reading. > French: Excellent Speaking, Writing and Reading > English: Excellent Speaking, Writing and Reading ➤ Italian : Excellent Speaking, Writing and Reading German : Basic Speaking, Writing and Reading (Arabic Sign Language) Sign Language : Excellent

## Computer :

Microsoft Office: Excellent use of Excel, Word, PowerPoint, Publisher, outlook, access programs and internet browsing.

#### **Hobbies:**

- All Sport activities.
- New technologies & Al.
- Reading & travelling.

## Awards & Achievements

- Winner of 2017 Mohamed Bin Rashed Al-Maktoum Creative Sports Award as the best Para Athletics Technical Official in the world from the Middle East Region.
- Winner of Zayed Higher Organization Award for the best Technical Staff.
- Winner of 2016 Mohamed Bin Rashed Al-Maktoum Sport Creativity Award for the best Local Sports Organization.



# **CURRICULUM VITAE**

NAME: Sulayman SURNAME: Colley

PLACE OF BIRTH:

NATIONALITY: GAMBIAN

LANGUAGE SPOKEN: ENGLISH, FRENCH. LOCAL: WOLLOF, MANDINKA, JOLA, FULA

TEL: E-MAIL:

## EDUCATIONAL BACKGROUND RECORDS

| <u>DATES</u> | INSTITUTIONS   | RELEVANT QUALIFICATION              |  |  |
|--------------|--|-------------------------------------|--|--|
| 1989-1994    | Banjul Technical Secondary School                              | Secondary 4 leaving certificate     |  |  |
| 1996-2009    | Employee at Alliance Franco Gambienne                          | Receptionist                        |  |  |
| 1996-1999    | Zone two-wheelchair basketball Tournament Ma                   | uritania Athlete                    |  |  |
| 1999-2001    | National Sports bill by the National Sports Council            | cil                                 |  |  |
| 1999-2002    | first National Wheelchair Championships Gambi                  | a                                   |  |  |
| 2002-2004    | Momodou Wade Wheelchair Championship Send                      | egal                                |  |  |
| 2002-2005    | Zone Two Wheelchair Basketball Championship                    | s Mauritania                        |  |  |
| 2004-2006    | Regional Wheelchair Basketball tournament in Zigenchor Senegal |                                     |  |  |
| 2005-2007    | Jahpaf Games in Mauritania                                     |                                     |  |  |
| 2006-2008    | Alliance Franco-Gambienne                                      | Level 3 Certificate French Language |  |  |
| 2010-2011    | Unique Solution  | Enterpreneurs Certificate           |  |  |
| 2009-2010    | Regional Sports Exhibition for Para Sports                     |                                     |  |  |
| 2007-2007    | African Confederation of the Disabled (ASCOD) Egypt Cert       |                                     |  |  |
| 2007-2009    | Second Regional Wheelchair basket Tournament                   |                                     |  |  |
| 2009-2011    | Third Regional Wheelchair Basketball Tournam                   | ent Gambia                          |  |  |
| 2011-2012    | Gambia National Olympic Committee                              | Certificate Sports Administration   |  |  |
| 2011-2012    | International Paralympic Committee seminar UK                  |                                     |  |  |
| 2010-2011    | African Paralympic Committee General Assembl                   |                                     |  |  |
| 2011-2011    | International Paralympic Committee (IPC) Gen.                  |                                     |  |  |
| 2012-2012    | International Athletic Meeting Tunisia                         | Certificate                         |  |  |
| 2011-2012    | Education for All (EFA)  | Certificate                         |  |  |
| 2011-2012    | Gambia Tennis federation Clinic                                | Certificate                         |  |  |
| 2011-2012    | London2012 paralympic games Chief de Missio                    | n                                   |  |  |
| 2012-2013    | World athletics championships in Lyon France                   |                                     |  |  |
| 2012-2013    | IPC General Assembly in Greece                                 |                                     |  |  |
| 2013-2014    | Faza & Athiqa Games UAE  |                                     |  |  |
| 2013-2014    | Sao Paolo Brazil Classification and qualification              | for Rio2016                         |  |  |
| 2013-2014    | Saudi Arabia Special Olympic seminars                          |                                     |  |  |
| 2014-2015    | Glasgow Swimming Championships Great Brita                     | ın                                  |  |  |

| 2015-2016 | Marrakesh International meeting for classification and qualification for Rio2016 |
|-----------|--|
| 2015-2016 | Rio2016 Paralympic Games   |
| 2016-2017 | Tour Senegal, Mali, Bukina fasso, Benin, Togo and Ghana                          |
| 2018-2019 | Regional Wheelchair Basketball Championship Gambia                               |
| 2017-2018 | Umrah Saudi Arabia   |
| 2018-2019 | Arab World Championship  |
| 2019-2020 | Holidays with my Family abroad for one month Dakar, Senegal                      |
| 2020-2021 | South Africa 3x3 Commonwealth Qualification                                      |
| 2020-2021 | Tokyo2020 Japan Paralympic games   |
| 2020-2021 | Rabat Morocco APC congress   |
| 2020-2021 | Georgia Tbilisi World Para Powerlifting  |
| 2021-2022 | Dubai Powerlifting Championship  |
| 2022-2025 | Chairman AfPC Project Team   |
|           |  |

#### ENGLISH PROFICIENCY AND FRENCH

#### WORKING EXEPRIENCE

| <u>DATE</u><br>1996 – 2009<br>2009-2012<br>2011-2020<br>2002-2012 | INSTITUTION ROLES  Alliance Franco- Gambienne Receptionist and head of Staffs Gambia National Paralympic Committee President / Executive Director Trained Coach Wheelchair Basketball, Athletics and Sitting Volleyball Technician Electronic Appliance Computer, Mobile ETC |  |  |  |  |
|---|--|--|--|--|--|
|   | <u>ORGANISATION</u> <u>ROLES</u>   |  |  |  |  |
| 2002-2012   | Gambia National Paralympic Committee President / Volunteer Executive Director  |  |  |  |  |
| 2002-2012   | Gambia Federation of the Disabled Board Member   |  |  |  |  |
| 2011-2012   | Gambia National Olympic Committees (sub- committee Member  |  |  |  |  |
| 2002-2026   | Ministry of Youths & Sports / National Sports Council  |  |  |  |  |
| 2022-2026   | African Paralympic Committee   |  |  |  |  |

## REFEREES

SULAYMAN COLLEY PRESIDENT GAMBIA PARALYMPIC COMMITTEE Gambia National Olympic Committee National Sports Council Gambia Federation of the Disabled

## EXTRA CURRICULAR ACTIVITIES

READING, SPORTS, PPRESENTATION, MOVIES, REPORT WRITING, SELF DRIVING, TRAVELING TRAINING PROGRAMS ETC

## Steve Caddy Sports Administrator

#### Personal Profile

A sports administrator using strengths of people and processes to drive strategy, innovation, and success in sporting landscapes. A focus on building relationships, trusted connections and developing self-sufficiency in a stakeholder network to achieve success and deliver on outcomes. Values of integrity, fairness, and excellence fuel the design and implementation of strategy, operational support, decision-making and conflict resolution.

#### Employment History and Experience

# Athletics Australia – Paralympic Technical Lead January 2024 to Present

My role collaborates with a range of internal and external stakeholders to lead, support, and deliver on pillars of the Paralympic Strategy (PS), including:

- Leading the identification and delivery of integrated and para specific campaign plans;
- Line manage Athletics Australia employed para-athletics coaches network;
- Lead the Senior WPA Championships and Paralympic Teams as appointed;
- Leading the delivery and development of the International Classification Strategy;
- Supporting the development of para-athletics data management and application;
- Maintaining and strengthening stakeholder relationships within Athletics Australia, the athletics community, across the domestic high performance network and with key international organisations and groups.

## Athletics Australia – Paralympic Pathways Lead September 2017 to January 2024

My role collaborated with a range of internal and external stakeholders to lead, support, and deliver on pillars of the Paralympic Pathways Strategy (PPS), including:

- Leading the programs and activities to identify, select, confirm, develop and progress Paralympic pathway athletes and coaches;
- Leading the delivery and development of the International Classification Strategy;
- Supporting the development of para-athletics data management and application;
- Driving integration of the Member Association para-athletics engagement with relevant PPS initiatives;
- Maintaining and strengthening stakeholder relationships within Athletics Australia, the athletics community, across the domestic high performance network and with key international organisations and groups.

Additionally, I have fulfilled team management roles for Athletics Australia's benchmark events at the 2018 Gold Coast Commonwealth games, 2019 Dubai World Para Athletics Championship, 2020 Tokyo Paralympic Games and the 2023 Paris World Para Athletics Championships. Within these roles, the scope of my work involved team planning, preparation, selection, communication, coach management, logistics, performance, delivery of event plans and debrief.

Athletics Australia – Personal Care Attendant 2015 to 2017

Responsible for the care needs of the Australian para-athletics team of between thirty-five to fifty athletes. Developed skills working with individuals across all eligible impairment groups, team management, medical staff, team coaches, personal coaches, and family members.

- 2017 Switzerland WPA Junior Championships
- 2017 London WPA Championships
- 2016 Rio Paralympic Games
- 2015 Doha IPC Athletics World Championships

DONCO – Manager; and Coles Group – Service Manager 2007 – 2017

Management of large hospitality teams where duties and responsibilities included:

- Staff management
- Customer service
- Book-keeping

## **Education**

Bachelor of Occupational Science and Therapy (with Distinction) 2013 Deakin University, Geelong

Year 12 VCE 2007 Christian College, Geelong

## Memberships and Certificates

- Provide First Aid & CPR (Level 2): 2015 Present
- Police Record Check: 2009 Present
- Working with Children's Check: 2009 Present
- Victorian Driver's License: 2008 Present

#### References

Available upon request

# RAYLENE BATES MNZM

## ATHLETICS NEW ZEALAND PARA LEAD/HIGH PERFORMANCE COACH

#### CONTACT

**MOBILE** 

#### **PROFESSIONAL SKILLS**

Ability to communicate with a wide variety of stakeholders.

Coaching, developing, motivating, and empowering athletes.

Ability to effectively engage, consult and liaise with colleagues, partners, coaches, athletes, and parents/whānau.

Ability to plan, coordinate and drive the implementation of an athlete's high performance and competition plan.

Strong capacity to lead and work collaboratively within a multidisciplinary team as well as autonomously.

Demonstrated ability to identify and retain talented athletes to perform on the world stage.

Highly organised with the ability to work in a contemporary sporting environment.

Excellent literacy and computer skills.

## **PROFILE**

#### **EDUCATION**

- BACHELOR OF APPLIED MANAGEMENT
   Majoring in Sport Management and Business Change & Transformation
   Otago Polytechnic
- IAAF LEVEL 5 ACADEMY COACH (THROWS)
- WORLD PARA ATHLETICS COACH FACILITATOR
- NZACA (Athletics NZ Coaches Association) Accredited PCQ Coach

#### **GOVERNANCE EXPERIENCE**

the early 2000s.

- HALBERG FOUNDATION Board Member & Trustee
   The Halberg Foundation is a result of Sir Murray Halberg's vision in 1963. Since that time, the Halberg Foundation has grown to become a professional charitable organisation, led by a skilled and passionate team who are governed by an Executive Board comprised of primarily Trustee representatives from four regions across New Zealand.
- PERFORMANCE SPORTS COACHES NEW ZEALAND (Te Korowai)
   An inaugural Board Member, Te Korowai has been founded by New Zealand's Performance Coaches as a representative body to provide an independent voice for performance coaches and performance coaching in NZ.
- DIRECTOR SKEGGS FOUNDATION Trustee

The Skeggs Foundation Inc was founded in 1993 with the specific aim of providing financial assistance to our aspiring elite Otago athletes, helping them to attain their goals and to offset the financial costs of remaining in Otago while traveling to compete and train. The Foundation has contributed more than \$2 million to hundreds of athletes, from more than 60 sports, to help them to pursue their goals.

- OTAGO ACADEMY OF SPORT (Resigned 2020)
  The Otago Academy of Sport administers the regional talent development programmes for all sports in North Otago, Central Otago, and the wider Dunedin area, along with the NZ Motorsport Academy programme. These programmes were established by the NZ Academy of Sport South Island back in
- ATHLETICS OTAGO Board Member (Inaugural Bd Member full term served)
  The Athletics Otago Board was established in 2015 following the organisation
  being governed by a Management Committee. Establishing the Board resulted
  in a Strategic Plan being developed and implemented, Operational Policies and
  Procedures Handbook along with the day-to-day governance of the sport of
  Athletics in Otago.

# RAYLENE BATES MNZM

## ATHLETICS NEW ZEALAND PARA LEAD/HIGH PERFORMANCE COACH

#### APPOINTED POSITIONS

- HPSNZ Coach Advisory Group
- HPSNZ Wellbeing Advisory Group
- HPSNZ 2032 Strategic Planning Advisory Group
- HPSNZ Te Hāpaitanga Mentor Coach
- HPSNZ Te Hāpaitanga Satellite Facilitator
- SportNZ Disability Inclusion Group
- Inaugural Taieri College Sports Council
- Inaugural Taieri College Sports Academy
- Ambassador ICC World Cup 2022
- Order of Merit Paralympics New Zealand (2020)
- WISPO (Women in Sport Otago)

#### AWARDS & ACHIEVEMENTS

- · Member of NZ Order of Merit
- Order of Merit Paralympics New Zealand (2020)
- Life Member Athletics Taieri
- Life Member Athletics Otago
- Recipient of the Paul Harris Fellowship (Rotary Club of Taieri for services to Community)
- Athletics New Zealand dedication and contribution to ANZ High Performance Programme
- International Athletics Federation –
   Award for contribution to Athletics
- Arthur Eustace Award Coaching Award
- ASB Sports Awards Otago Coach of the Year
- · Athletics Otago Coach of the Year

#### **EMPLOYMENT EXPERIENCE**

#### Athletics New Zealand | 2014 - current

- Provide strategic and operational leadership in relation to Para athletics throughout the Athletics NZ network.
- Provide a "full-time" High Performance training environment for ANZ programme
  athletes including supporting team representative athletes to compete with
  distinction at their relevant and targeted pinnacle events, develop and when
  required submit Campaign Plans/IPPs for the athletes, and provide updates on
  athlete progress to ANZ-HP staff.
- Maintain an HP training squad for athletes to create a supportive environment for the Carded/PPS/P2P athletes including athlete programming and management (e.g. training plan, long-term planning, SWOT, goal setting, etc).
- Performance Team staff leadership.
- Programme vision development and delivery.
- Six monthly athlete reviews and programme planning.
- Manage stakeholder and partner engagement NZ Secondary Schools, Regional organisations, local clubs, local coaches, athletes, and parents/whānau.
- Liaison with WPA, organising approved meets throughout NZ, ensuring that current results are updated to WPA for world rankings prior to deadlines.
- Working with Athletics Australia and the Oceania nations on initiatives within the Oceania region including events, international classification, coach education, and athlete awareness.
- Leading and managing the SportNZ Disability Inclusion Fund project on behalf of ANZ.
- Leading and managing the PNZ Regional Sport Pilot on behalf of ANZ.

NOTE: Up until 2017, (and as a direct result of the success of the para athletics programme in Rio 2016, and with the growth of the programme) my role was Programme Manager/Lead Coach. A portion of the role of programme manager was relocated to a position in Auckland to enable me to focus on a more HP coaching role. In 2022 I resumed this role.

# RAYLENE BATES MNZM

## ATHLETICS NEW ZEALAND PARA LEAD/HIGH PERFORMANCE COACH

#### **ADDITIONAL EXPERIENCE**

- Team Leader/Head Coach Olympic Games Beijing 2008, London 2012
- Team Leader IAAF World Champs from 2007 2011
- Team Leader Commonwealth Games Melbourne 2006, Delhi 2010
- Team Coach Commonwealth Games Gold Coast 2018
- Team Leader/Head Coach Paralympic Games Beijing 2008, London 2012, Rio 2016
- Team Coach Paralympic Games Tokyo 2020
- Team Leader/Head Coach World Para Athletics Champs 2011 – 2023
- Team Leader/Head Coach of various other NZ Athletics Teams from 2000 (World Junior Champs, Youth Olympics, Commonwealth Youth Championships, Arafua Games. Oceania Championships, World University Games)

#### **SPORTING ACHIEVEMENTS**

- Oceania SW Shot Put & Discus Champion
- Oceania SW Hammer medallist
- NZ Senior Womens Hammer Gold Medallist
- NZ Senior Womens medallist Discus & Shot Put
- World Masters Athletics Championships medallist Shot Put, Discus and Weight Pentathlon
- World Masters Games medallist Shot Put, Discus, Hammer, Weight Throw, Weight Pentathlon
- Winner and medallist various multi sport and mountain biking events in NZ

#### **PREVIOUS EMPLOYMENT**

#### PERFORMANCE COACH QUALIFICATION MANAGER

Athletics New Zealand 2013 - 2014

My position at Athletics New Zealand as Performance Coach Qualification Manager was writing a Performance Coach Qualification Framework during 2013-2014. This framework has enabled the assessment of performance coaches to identify areas of professional development and have a framework by which to assess the knowledge of performance coaches. This has been a project that has been developed from scratch by accessing research information, video data, writing the framework and the final stage is implementing the framework. This is something new for NZ high performance sport. This was a fixed-term contract.

#### **BUSINESS MANAGER**

NZ Academy of Sport South Island 2000 – 2012 (now High Performance Sport NZ).

My position at the NZ Academy of Sport South Island involved overseeing and managing all business, financial and administration services for the South Island. The Academy had up to 200 athletes plus coaches from Bluff to Tahaka which required servicing and follow up. The organisation started with a turnover of \$365,000 and when it was amalgamated to form HPSNZ it had a turnover of \$7.3M.

#### **INTERESTS**

Family Sport Gardening Outdoors

#### REFEREE

Kereyn Smith Secretary General - NZOC

## BRIEF SPORTING BACKGROUND AND OTHER INTERESTS

## **Lecturer – Throws**

- Oceania Lecturer Level 1 Throws (including lecturing in the Pacific Islands)
- Athletics NZ Lecturer Level 1 & 2 Throws & General Theories (various seminars and courses run throughout South Island)
- World Para Athletics Coach Facilitator Athletics

## **Sport Specific Qualifications**

- IAAF Level 5 Academy Coach Throws
- World Para Athletics Coach Facilitator Athletics
- Athletics NZ Level 3 Javelin
- Athletics NZ Level 2 General Theories
- Athletics NZ Level 2 Hammer
- Athletics NZ Level 2 Shot Put
- Athletics NZ Level 2 Discus
- Athletics Australia Level 3 General Theories
- Athletics Australia Level 3 All Throws

## Official

- ANZ Level B Throws Official
- ANZ Level B Administration Official
- International Paralympic Committee (Now World Para Athletics) (Athletics Working Group (Throws)) 2008 2011
- International Paralympic Committee IPC (Now World Para Athletics) (Athletics Coaches Advisory Group) 2013-2020
- International Paralympic Committee IPC (Now World Para Athletics) (Coach Facilitators Course 2014)

#### Athlete

- Former NZ senior representative in Shot Put, Discus, and Hammer
- Former NZ title holder Senior Women's Hammer and medallist in Shot Put, Hammer and Discus
- Former Oceania Champion in Shot Put, Discus and medallist in Hammer
- Former Otago Competitor of the Year, Otago Senior Women's Shot Put champion and Otago representative athlete for over 20 years
- Former Otago Senior Women's record holder in Hammer
- Won Otago Senior Women's titles in Hammer, Shot Put, Discus, Heptathlon, and 400m Hurdles
- Second place 2011 & 2014 Wanaka Challenge Women's Team Event
- Completed various Arrow International 24-Hour Adventure Races finishing in the top 6
- Winner of open women of the inaugural Tour de Wakatipu and winner Masters Women in 2011 & 2013
- Winner Masters Women Otago Mountain Bike Champs, Otago Peninsula Challenge, and various mountain bike events in South Island
- Completed Coast to Coast (finished 7<sup>th</sup> teams event)
- Top 3 placings twice in Gold Rush 3-day Multi Sport Race
- Winners Mountain to Mountain and Peak to Peak Multi Sport Race
- 2016 World Masters Athletics Championships W50 Silver Medallist in Weight Pentathlon and Discus, Bronze Medallist in Shot Put
- 2017 World Masters Games Athletics Gold Medallist in W50 Weight Pentathlon, Shot Put, Discus and Silver Medallist in Hammer

## **Administration**

#### **Current:**

- Track & Field Committee Athletics Otago
- Liaison Officer to the Dunedin City Council
- Director Athletics Otago Athletes Squad

#### Formerly:

- Member Planning & Development Committee Athletics Otago
- Vice President of Athletics Otago
- Athletics Otago Selector (stepped down August 2011)
- Otago Team Manager (a position I held for 10 years either as overall Manager or as Assistant)
- Athlete Liaison Officer
- Travel Officer
- Secretary Athletics Otago Track & Field Committee
- Committee member of Athletics Otago Track & Field Committee for 10 years
- Organising Committee various NZ Track & Field Championships, Grand Prix Events, South Island Masters Games, NZ Shot Put Centennial Event
- Organiser Inaugural Otago Athlete of the Year Function
- Southern Regional Executive Member New Zealand Athletic Super League
- Steering Committee New Zealand Athletic League
- Treasurer for Otago Track & Field Club
- Secretary and Club Captain of the Harrier Section Athletics Taieri
- Club Captain and Convenor Senior Athletic Section Athletics Taieri
- President of Athletics Taieri
- Co-ordinator for Catering Sub Committee Athletics Taieri
- Member of Coaching Committee Athletics Taieri
- Interim High Performance Director (Athletics New Zealand)
- Strand Manager (Throws) Athletics New Zealand
- Services Co-Ordinator Athletics New Zealand

I have held several coaching and management positions with Athletics NZ – listed below.

#### Coaching

Coaching is my passion, and giving every athlete I coach the opportunity to improve and obtain their goals makes the hours spent helping these athletes worthwhile.

- Mentor Coach Athletics New Zealand
- Been coaching for 35 years and have coached athletes from children to veterans able-bodied and disabled. Various events and abilities.
- Coached three Paralympic Medallists Rio 2016, Gold Medallist Tokyo 2020
- Coached World Championship Medallists IPC World Championships 2006, 2013, 2015, 2017, 2019, 2023
- Coached World Record Holders World Para Athletics (F34 Junior Womens Shot Put, F46 Junior Womens Shot Put, Senior Womens Javelin)
- Coached Silver Medallist 2010 and 2018 Commonwealth Games
- Coached NZ Champions, record holders and/or medallists in Hammer, Shot Put, Discus, Javelin, 100m, Triple Jump and Decathlon
- Coached NZ record holders in Javelin, Hammer and Decathlon and international representatives in sprints and throws.

# RELEVANT EXPERIENCE IN ATHLETICS AND OTHER SPORTS AND TEAM MANAGEMENT POSITIONS - CURRENT or PREVIOUS

| Year         | Athletics Team  | Role                                  |
|--------------|---|---------------------------------------|
| 2024 Pending | Paris Paralympics   | Chef de Mission                       |
| 2024 Pending | World Para Athletics Champs – Kobe                                | Team Coach                            |
| 2023         | World Para Athletics Champs – Paris                               | Team Coach                            |
| 2021         | Tokyo Paralympics   | Team Coach                            |
| 2019         | World Para Athletics Champs – Dubai                               | Team Coach                            |
| 2019         | Oceania Champs – Townsville                                       | Team Coach                            |
| 2019         | Arafua Games – Darwin   | Team Leader/Coach                     |
| 2018         | Commonwealth Games – Gold Coast                                   | Team Coach                            |
| 2017         | World Para Athletics Junior Champs –<br>Switzerland               | Team Coach                            |
| 2017         | World Para Athletics Champs – London                              | Head Coach/Team Leader                |
| 2017         | Oceania Champs – Fiji   | Team Coach                            |
| 2016         | Rio Paralympics   | Team Leader/Head Coach                |
| 2015         | IPC World Athletics Champs – Doha                                 | Team Leader/Head Coach                |
| 2015         | World University Games – Gwangju                                  | Operations Manager/Coach              |
| 2015         | Oceania Champs – Cairns   | Coach                                 |
| 2013         | IPC World Champs – Lyon   | Team Leader/Coach                     |
| 2012         | London Paralympics  | Head Coach – Athletics                |
| 2012         | London Olympics   | Team Manager                          |
| 2011         | World Track & Field Champs – Daegu                                | Team Manager                          |
| 2011         | IPC World Athletics Champs –<br>Christchurch                      | Head Coach/Team Leader                |
| 2010         | Commonwealth Games – Delhi  | Team Coach                            |
| 2009         | World Track & Field Champs – Berlin                               | Team Manager                          |
| 2009         | Arafua Games/Oceania Para Champs                                  | Team Coach                            |
| 2008         | Beijing Paralympics   | Team Manager and Field Coach          |
| 2008         | Beijing Olympics  | Team Leader                           |
| 2007         | World Track & Field Champs - Osaka                                | Team Manager                          |
| 2007         | NZ Team – Interstate Test Match<br>Australia – Brisbane           | Team Manager                          |
| 2006 - 2007  | Athletics New Zealand   | Interim Services Manager              |
| 2006         | World Junior Track & Field Champs –<br>Beijing                    | Team Manager                          |
| 2006         | Commonwealth Games – Melbourne                                    | Head Coach/Manager                    |
| 2005         | NZ Athletic Development Team – Arafua<br>Games                    | Coach/Assistant Manager               |
| 2005         | NZ Athletic Youth Team – Sydney Youth<br>Olympic Festival         | Coach                                 |
| 2004         | NZ Athletic Youth Team –<br>Commonwealth Youth Games –<br>Bendigo | Coach                                 |
| 2003         | NZ Athletic Development Team –<br>Festival of Athletics – Darwin  | Coach/Assistant Manager               |
| 2002         | NZ Athletic Team – Oceania Champs –<br>Christchurch               | Coach                                 |
| 2000         | NZ Team – Test Match – Germany vs<br>Australia vs NZ – Brisbane   | Coach/Assistant Manager               |
| 1991 – 2015  | Athletics Otago   | Coach/Manager                         |
| 1994 -       | Taieri High School now Taieri College                             | Coach/Manager                         |
| 2001-2008    | Taieri Junior Rugby Club  | Junior Coach from Under 7 to Under 14 |

# **Curriculum Vit**

Name : Mohamed Eissa Gouda Makled

Address :

Phone :

D.O.B. :

E-mail :



## **Studies**

- 1. Master of Business Administration, Ain Shams University.
- 2. Bachelor of Civil Engineering, Ain Shams University.
- 3. The international study in training the handicapped from the Japanese Federation of the Handicapped through the Japanese International Cooperation Organization (JICA).
- 4. The first level of coaches from the International Federation of Athletics
- 5. The international study of blind sports from the International Federation of the Blind through the Egyptian Paralympic Committee
- 6. Basic study for coaches from the Olympic Academy for Athletic Leaders.
- 7. Advanced study for coaches from the Olympic Academy for Sports Leaders.
- 8. Athletics arbitration study from the Egyptian Paralympic Committee. year 1993
- 9. Successful leadership skills course
- 10. Crisis Management Course
- 11. Project Management Course
- 12. International Arbitration Consultants Preparation Program
- 13. Specialized course in investment disputes and intellectual property contracts
- 14. General Course in International Commercial Arbitration

## <u>Experiences</u>

- 1. Director of the Technical Committee for Athletics at the Egyptian Paralympic Committee from 11/1/2022 until now
- 2. Member of the Board of Directors of TES for Sports Investment Company
- 3. Director of the Buildings, Power and Air Conditioning Projects Implementation at Telecom Egypt
- 4. Recipient of the Insignia of the Republic for first-class for sports in 1996
- 5. Recipient of the Insignia of the Republic for second-class for sports in 2012
- 6. Former Board Member of Telecom Egypt Club
- 7. Former Chairman of the Paratriathlon Committee of the Egyptian Triathlon Federation
- 8. Former Member of the Paratennis Committee of the Egyptian Tennis Federation
- 9. Former G.M. of the General Administration for the Execution of Building Projects at Telecom Egypt
- 10. Former G.M. of the General Administration for the Execution of Power and Air Conditioning Projects in Greater Cairo, the Canal Cities and Sinai at Telecom Egypt
- 11. Former Coach of the national athletics team, from 1/10/1993 to 1/10/2015

## During this period, participation in:

## > Paralympics

- Atlanta Paralympic Games 1996
- Sydney Paralympic Games 2000
- Athens Paralympic Games 2004
- Beijing Paralympic Games 2008
- London Paralympic Games 2012

# World Championships

- World Championships in Athletics Berlin Germany 1994
- World Championships in Athletics Birmingham England 1998
- World Championships in Athletics Lille France 2002
- World Championships for Mobility Disabilities, Rio de Janeiro, Brazil 2005
- World Championships in Athletics Assen Netherlands 2006
- World Masters Championships Hannover Germany 1995

- World Athletics Championships Qatar 2014
- > African and Arab Events
  - African Games Johannesburg South Africa 1999
  - African Games Abuja Nigeria in 2003
  - African Games Algeria 2007
  - African Games Zimbabwe 2011
  - Arab Games Amman Jordan 1999
  - Arab Games Algeria 2004
  - Arab Games Egypt 2007
  - Arab Games Qatar 2011
- > Various international tournaments
  - The Francophone Games, France 1994
  - The Arab African Championship in Tunisia in 1995
  - Arab-African Championship Tunisia in 1997
  - Arab African Championship Tunisia in 2000
  - African and Middle Eastern Championships, Cairo 2002
  - The Jerusalem Marathon is calling you Sharjah UAE in 1998
  - Arab Championship in Morocco in 2005
  - Fazza International Championship Dubai UAE in 2012
  - Open Tunisia International Championship 2012
  - Open Kuwait International Championship 2012
- 12. Former coach of the Military national team for athletics veterans from 1993 To 2014

## During this period, participation in:

- World Military Veterans Championship England 1993
- All local tournaments organized by the Egyptian Paralympic Committee
- 13. General supervisor of sports teams for the disabled in Telecom Egypt Company from 2001 until now
- 14. The General Supervisor of the Sports Teams for the Disabled at Telecom Egypt Club for the period from 2003 until now.
- 15. General Supervisor for disabled sports in the Egyptian General Sports Federation for Companies.

## **Mario Poletti**

## <u>Job</u>

**Sports Teacher** 

## **Education**

Degree in sport education – Milano 1986

## **In Para Athletics**

From 1987 to 1996 – Guide for athletes with visual impairments

From 1992 to 2003 – Para athletics National coach – Italian NPC

From 2004 to 2016 - Para athletics Head Coach - Italian NPC (FISPES)

From 2017 – Head of Para Athletics Education & Reserch FISPES

## **Paralympic Games**

Team Official from Barcellona 1992 to Tokyo 2020 – 9 editions

## **POLETTI MARIO**

Nato a Clusone BG) il e residente a Villa D'Ogna (BG)

#### **Professione**

Insegnante di ruolo di Educazione Fisica

#### Titolo di studio

Diploma ISTITUTO SUPERIORE DI EDUCAZIONE FISICA di Milano, 1986, con 110/110mi e Lode

#### **Brevetti sportivi**

- Istruttore del Settore Giovanile della FIDAL (1977)
- Istruttore di CALCIO (1984)
- Allenatore FIDAL 2° (1986)
- Istruttore Centri CONI di Avviamento allo Sport (1991)
- Allenatore ATL. LEGGERA Comitato Italiano Paralimpico (1998)
- Animatore Regionale RUGBY (2004)
- Tecnico Propaganda ULTIMATE Frisbee (2009)
- Allenatore 1° livello TRIATHLON (2022)
- ALLENATORE 4° livello FISPES (2022)

#### Incarichi federali Atletica Paralimpica

- Dal 1987 al 1996 Atleta-guida nelle gare di Mezzofondo e Fondo, Guida di pedane nelle gare di Salto in Lungo (Paralimpiadi, Camp. Mondiali e Camp. Europei)
- Dal 1992 al 2003 Tecnico Nazionale della Federazione Italiana Sport Disabili
- Dal 2004 al 2007 Referente Tecnico Nazionale Atletica paralimpica del Dip. 3 del CIP
- Dal 2008 al 2016 Referente Tecnico Nazionale Atletica paralimpica della FISPES
- Dal 2017 Tecnico Nazionale dei settori Corsa in carrozzina e Frame Running
- Dal 2017 Referente della Formazione e Ricerca
- Partecipazione in qualità di Tecnico a 9 Paralimpiadi (da Barcellona '92 a Tokyo 2020)

#### Incarichi per altre Federazioni

- Nel 2022 Direttore Tecnico Nazionale Paratriathlon FITRI
- Dal 2023 Consulente Scientifico Paratriathlon FITRI

#### Atleti allenati

Numerosi gli atleti, con disabilità e senza, allenati nella più che quarantennale esperienza (ha acquisito il Brevetto FIDAL di Istruttore nel 1977); tra loro: Francesco Filisetti (400hs), Campione Italiano cat. Allievi, Junior e Promesse, Emanuele Zenucchi (Maratona); tra gli atleti paralimpici: Martina Caironi (100m e Lungo), oro paralimpico e primatista mondiale, Tassetti Matteo (Velocità), oro paralimpico e Record Mondiale nella staffetta 4x100m, Walter Endrizzi (Maratona), bronzo paralimpico, Paolo Barbera (Mezzofondo), argento e bronzo ai Campionati Mondiali e poi i Campioni Europei Angelo Zanotti (Alto), Gugliemo Boni (Triplo), M. Teresa Nava (Mezzofondo), M. Teresa Bettineschi (Mezzofondo) e molti altri. Diversi di loro detengono tutt'ora Record nazionali e internazionali.

#### Attività di Formazione

Oltre ai diversi Corsi di qualificazione tecnica della FISPES, ha svolto numerosi Corsi di formazione per Insegnanti, Tecnici e Giudici di gara. Ha tenuto il Corso Master di "Eziologia e fenomenologia delle disabilità fisiche" presso l'Università di Bergamo e master su "Sport e disabilità" in diverse Università (Verona, Parma...)

#### Riconoscimenti

Tra i numerosi riconoscimenti: il Premio Fair Play e il Premio Internazionale Sensi dal Panathlon e in momenti diversi la Palma di Bronzo, d'Argento e d'Oro al Merito Tecnico del CONI.

# Liliana Suárez Carreón

#### Educación

Licenciada en Psicología, egresada de la ENEP Iztacala (Escuela Nacional de Estudios Profesionales) de la UNAM, con diplomados en Administración Pública, Gestión y Administración Deportiva.

## **Experiencia Profesional**

Inició su labor a favor del deporte con niños en situación de calle y posteriormente, durante 18 años, fue encargada de la inclusión social para Personas con Discapacidad en el Municipio de Cuautitlán Izcalli. Creó y dirigió la Asociación de Parálisis Cerebral en el Estado de México y actualmente, es Presidenta de la Federación Mexicana de Deportes para Personas con Parálisis Cerebral, A.C.

#### Principales contribuciones al Movimiento Paralímpico

A partir del 2016 toma el cargo de Presidenta del Comité Paralímpico Mexicano (COPAME), en donde, con tan solo poco más de cuatro años de gestión, a generado un crecimiento y posicionamiento del movimiento paralímpico mexicano, con un impacto desde la base de la inclusión, hasta el alto rendimiento, a través de una gestión deportiva, basada en la profesionalización del COPAME, el acercamiento con los Para Atletas, el respeto, reconocimiento, unificación y empoderamiento de la Familia Paralímpica Mexicana.

Con una gran visión, ha fortalecido las Relaciones Públicas y Diplomáticas, generando el respeto y respaldo de las Instituciones, embajadas y organizaciones Nacionales e Internacionales. Ha creado un gran vínculo con el Comité Olímpico Mexicano (COM), como máximas organizaciones del país sobre el movimiento Olímpico y Paralímpico. Puso a México en la elite de la organización de eventos de talla internacional; creó las comisiones técnicas nacionales; trabaja en la capacitación y actualización del personal técnico (oficiales técnicos, jueces, clasificadores y entrenadores).

#### Reconocimientos

- Premio 'Mexica'
- Medalla Conmemorativa de 50 años de los Juegos Olímpico en México
- Reconocimiento por su ponencia "Paridad de Género y Deporte Adaptado"
- Reconocimiento por parte de la Fundación Cultural China A.C
- Reconocimiento por si participación en la ponencia magistral con el tema "Deporte adelantado en México" Reconocimiento por su participación como conferencista magistral durante el "2do Ciclo de conferencias de cultura física CONADEMS 2020"
- Reconocimiento por su participación como ponente en el 1er. Congreso de la Academia Olimpica Mexicana Online 2020.
- Reconocimiento por su participación como panelista en el foro "Las Caras de la Inclusión" Reconocimiento por su participación como ponente en el 1er Congreso Virtual Internacional Mujeres FIEP "Educación Física, Deporte y Salud"
- Reconocimiento por su participación como ponente de la Cuarta Videoconferencia Psicológica frente a la pandemia COVID 19
- Reconocimiento por su participación como ponente en el 2do Foro de Optometria y Discapacidad.

## **Logros Deportivos**

Ha sido parte de diversas delegaciones mexicanas a participar en eventos internacionales, juveniles y mayores:

• Loterias Caixa 2010

#### **JUEGOS PARAPANAMERICANOS JUVENILES**

- Juveniles de Colombia 2009
- Juveniles de Argentina 2013
- Juveniles de Sao Paulo 2017

#### **JUEGOS PARAPANAMERICANOS**

- Guadalajara 2011
- Toronto 2015
- Lima 2019 (México ubicado en la 3ra posición del medallero con 109 medallas)

## **JUEGOS PARALÍMPICOS**

- Londres 2012
- Río 2016
- Tokyo 2020 ubicado en la posición 20 del medallero con 22 medallas